

A Healthcare Career Placement Organization

**OptimaWorx** provided leading **Oncology Clinics** with quality healthcare professionals that greatly assisted in their medical staffing needs.

***“We would not have been able to make it this past year without their [OptimaWorx] help”***

- **Practice Director**

### About the Clients

Having experienced and skilled oncology professionals is vital to these premier oncology clinics. Our clients have network support ranging from highly qualified doctors and nurses to medical assistants all working to provide quality care for patients suffering from cancer. Their focus is to provide personalized treatment for each cancer patient by also providing support for the personal challenges faced by their patients.

### Challenges

To continue to provide leading oncology care, nurses were needed with oncology and chemo-infusion experience. This specialty was in growing demand which led to a shortage of registered nurses in the North Texas area. Given the growing demand as seen by the increased number of oncology patients and not enough nurses to accommodate the demand, the level of quality for treatments was in jeopardy.

### How OptimaWorx Helped

During August 2016 OptimaWorx was contacted to provide a solution for this healthcare staffing

dilemma. OptimaWorx, upon consulting with the oncology staff managers, worked thoroughly to understand the needs, timeframe and overall expectations.

Screening, interviewing, and thorough credentialing were done for well-qualified nurses in all skilled disciplines. The nurses that met the stringent OptimaWorx requirements were placed with the clients.

### Results

OptimaWorx not only met but exceeded staffing expectations by placing a total of 15 nurses from the August 2016 to January 2017 timeframe. Of the 15 nurses that were placed, 11 nurses are still working at the oncology clinics in a permanent position.

#### Results at a glance

✓	<b>15 Registered Nurses placed</b>
✓	<b>11 Registered Nurses placed in permanent positions</b>
✓	<b>4 Registered Nurses placed in contract positions</b>

